

REGION 3 Syracuse
May 1, 2016– April 30, 2017

	<u>5/1/16</u>
Basic Wage Rate	\$23.00 hr
Brush & Roll, lead based paint abatement, Sign painting, parking lot & highway Striping and marking. *wallcovering	
Drywall Taping and Finishing	\$23.00 hr
Spray, epoxy & Special Coating (Brush) Roll Spray application, Sandblasting (operator only), boatswain Chair & swing, structural steel, drywall Machine operator	\$23.50 hr
Coat Tar Epoxy	\$24.50 hr
Asbestos Encapsulation	\$25.20 hr
Foreman – Applicable rate plus \$1.00 per hour	

Fringe Benefits (Employer Contribution)

	<u>5/1/16</u>
Health & Welfare Fund (PAP)	\$8.25 hr
CNY Pension Fund	5.34 hr
I.U.P.A.T. Industry Pension Fund	2.40 hr
I.U.P.A.T. Annuity Fund	3.20 hr
DC 4 F.T.I. of Western & Central New York	1.20 hr
Industry Advancement Fund	<u>.05 hr</u>
Total Fringe Benefits	\$20.44
(Above benefits based on hours worked)	

Deductions (Based on Hours Worked)

5% of gross wages (journeyperson)
3% of gross wages (apprentices)
\$.10/hr to Employee Benefit Fund
\$.05/hr to DC#4 Organizing Fund
\$.05/hr to Political Action Together
\$.02/hr to Political Action Committee