

## ARTICLE 14

### WAGES

#### Section 14.1 Plumbers & Steamfitters Local 267 Effective 05/01/2017– 04/30/2018

Hourly Rate	\$34.01 per hour
Health & Welfare	10.10 per hour
Pension	10.27 per hour
Annuity	2.00 per hour *
Apprentice Training	1.10 per hour
International Training Fund	.10 per hour
Industry Promotion Fund	.05 per hour

Annuity- Voluntary member contribution of \$1.00, \$2.00,\$3.00 or \$4.00 per hour above 2.00 per hour base contribution rate

#### **Supervision Rates**

Foreman:	\$3.45 per hour
General Foreman:	\$4.60 per hour
Senior General Foreman:	\$5.75 per hour

*\*Total package amount not to include contributions to the Industry Promotion Fund or International Training Fund*

**Working Dues Assessment:** 2% of gross wages, plus \$.60 per hour for all Journeymen.

**Working Dues Assessment for 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> year Apprentices** is 2% of gross wages, plus \$.45 per hour.

**Working Dues Assessment for 1<sup>st</sup> and 2<sup>nd</sup> year Apprentices** is 2% of gross wages.

**Working Assessment Fringes: 2% of benefits paid, not to include the international training fund (.10) and promo fund (.05)**

**Defense Benefit and Building Fund** \$.21 per hour deducted from wages after taxes.

Apprentice Wages 5/1/17 to 4/30/18

1 <sup>st</sup> Year	50%	\$17.01
2 <sup>nd</sup> Year	55%	\$18.71
3 <sup>rd</sup> Year	60%	\$20.41
4 <sup>th</sup> Year	70%	\$23.81
5 <sup>th</sup> Year	85%	\$28.91