



Western New York Breakdown of Wage and Benefit Package

| Wage Rate | 4/1/16 | 4/1/17 | 4/1/18 | 4/1/19 | 4/1/20 |
|-----------|---------|---------|---------|--------|--------|
| | \$32.66 | \$33.76 | \$34.91 | TBD | TBD |

Foreman's Rate: \$2.75 above journeyman scale
 General Foreman: \$5.00 above journeyman scale (22+ men on job)
 Local Union 669 has a 5% dues check-off; 2 1/2% for Apprentices Class 1-4

Payroll Deduction:

Extended Benefit Fund: \$.25 per hour for all hours worked payable to Local Union 669

Industry Advancement-State of Western New York

Class 5 and higher \$.50 per hour for all hours worked payable to Local Union 669

Benefit Package

| | | |
|------------------------------------|---------|-------------------------------|
| Health & Welfare 4/1/16 | \$8.77 | per hour for all hours worked |
| Health & Welfare 1/1/17 | \$9.17 | per hour for all hours worked |
| Health & Welfare 1/1/18 | \$9.67 | per hour for all hours worked |
| Health & Welfare 1/1/19 | \$10.02 | per hour for all hours worked |
| Health & Welfare 1/1/20 | TBD | |
| Health & Welfare 1/1/21 | TBD | |
| Pension 4/1/16 | \$6.05 | per hour for all hours worked |
| Pension 1/1/17 | \$6.20 | per hour for all hours worked |
| Pension 1/1/18 | \$6.40 | per hour for all hours worked |
| Pension 1/1/19 | \$6.60 | per hour for all hours worked |
| Pension 1/1/20 | TBD | |
| Pension 1/1/21 | TBD | |
| Education 4/1/16 | \$.35 | per hour for all hours worked |
| Education 4/1/17 | \$.37 | per hour for all hours worked |
| Education 4/1/18 | \$.42 | per hour for all hours worked |
| International Training Fund 4/1/16 | \$.10 | per hour for all hours worked |
| Industry Promotion 4/1/16 | \$.25 | per hour for all hours worked |
| Supplemental Pension 4/1/16 | \$6.15 | per hour for all hours worked |
| Supplemental Pension 4/1/17 | \$6.30 | per hour for all hours worked |
| Supplemental Pension 4/1/18 | \$6.55 | per hour for all hours worked |
| Supplemental Pension 4/1/19 | TBD | |
| Supplemental Pension 4/1/20 | TBD | |

| Travel Expenses | 4/1/16 | 1/1/17 | 1/1/18 | 1/1/19 |
|-----------------|-------------|-------------|-------------|-------------|
| 0-60 miles | No expenses | No expenses | No expenses | No expenses |
| 60-80 miles | \$17.50 | \$19.00 | \$19.00 | \$19.00 |
| 80-100 miles | \$27.50 | \$29.00 | \$29.00 | \$29.00 |
| 100+ miles | \$80.00 | \$90.00 | \$100.00 | \$105.00 |

If you should have any additional questions, please feel free to contact Business Agent Mark O'Connor at (315) 682-0224 or this office.

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Road Sprinkler Fitters Local Union No. 669

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